



Electronic Resources for Nontraditional Careers, Gender Equity, and Mentoring

NOTE: The internet resources identified in the two bibliographies below were updated and verified in August 2009. At anytime, these documents and/or websites may be pulled from the net or have an address change. If you experience inability to access an item, you may want to copy the title, put quotes around it, and search for it in one of the search engines such as Google.



A Bibliography of Internet Resources

Updated August 2009

Nontraditional Careers

Advancing Women	http://www.advancingwomen.com/
AAUW – New York	http://www.aauw-eyhconference.com/resources.htm
Binary Girl	http://www.binarygirl.com/
Career and Technical Education Equity Activities	http://www.isbe.state.il.us/career/pdf/perkins_equity.pdf
Career Education Links	http://www.pasca-web.org/career_ed/links.htm
Career Information Page from Bureau of Labor Statistics	http://www.bls.gov/k12/
Career Paths of Male Physical Therapist Students Entering a Female-Dominant Profession	http://findarticles.com/p/articles/mi_qa3969/is_200110/ai_n8984364/pg_1
Careers: Exploring the Possibilities	http://nwmwse.org/careers/
Charting the Road Less Traveled:	http://www.cod.edu/Gen_Info/DAEC/Equity.pdf#search=%22Gender%20Equity%20and%20the%20Development%20of%20Computer%20Literacy%22
Chicago Women in Trades	http://www.chicagowomenintrades.org/artman/publish/article_163.shtml
Constructing Equity	http://www.nwlc.org/pdf/pptw06.pdf
Cool Jobs for Girls/Construction	http://www.work4women.org/cooljobs/construction.cfm
CTE Trail Blazers	http://www.ctetrailblazers.org/
Decisions without Direction	http://www.ferris.edu/careerinstitute/report.pdf
DOL Women's Bureau	http://www.dol.gov/wb/
Engineer Girl	http://www.engineergirl.org/
Forging New Pathways	http://www.nwlc.org/pdf/Report2005_PPTW_Final.pdf
Institute for Labor Studies and Research	http://www.rilaborinstitute.org/nontrad.htm
Job Hunters Bible	http://www.jobhuntersbible.com/counseling/
Learners Preparing for Occupations Nontraditional for Gender	http://www.icsps.ilstu.edu/info/resources/nontraditional/index.html
MAVCC Toolkit Handbook	http://www.eed.state.ak.us/tls/CTE/docs/nto/handbook.pdf
Mentor Net	http://www.mentornet.net/news/2005/junenews2.aspx
Myths and Realities for Men Considering Non-Traditional Vocational Studies and Careers	http://www.napequity.org/pdf/Myths%20and%20Realities%20for%20men.pdf
National Institute for Women in Trades, Technology and Science	http://www.iwitts.com/
Nontraditional Career and Technical Education Resources	www.stemequitypipeline.org/documents/NTCTE.resources.doc
Nontraditional Career Choices	https://www.hvcc.edu/coned/nontraditional_advantages.html
Nontraditional Career Paths for Men and Women	http://www.quintcareers.com/non-traditional_careers.html
Nontraditional Careers 102 for Educators	http://www.nontrad.info/
Nontraditional Careers for Women Flash Presentation	http://www.ridgewater.edu/Common/Assets/Flash/non_trad/index.html

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Nontraditional Career Opportunity Activities	http://www.pen.k12.va.us/VDOE/Instruction/CTE/archives/RegionalUpdate06/regionalupdate9b.ppt
Nontraditional Careers Tool Kit Website Resources - MAVCC	http://www.mavcc.org/linksnontrad.htm http://www.mavcc.org/nontrad.htm
Nontraditional Careers Resource Center – Rutgers	http://ncrc.rutgers.edu/
Nontraditional CTE Program Resources	http://www.usoe.k12.ut.us/ate/nontrad/resources.htm
Nontraditional Employment and Training Trends and Issues Alert no. 30	http://www.calpro-online.org/eric/docgen.asp?tbl=tia&ID=153
Public Perceptions of the Pay Gap	http://www.aauw.org/research/perceptions_paygap.cfm
The Pros and Cons of Non-Traditional Careers: Working in Careers that Defy Gender Stereotypes	http://www.quintcareers.com/pros-cons_non-traditional_careers.html
Social and Economic Justice	http://www.womenworking.org/economics.htm
Taking the Road Less Traveled Educator's Tool Kit	http://www.eed.state.ak.us/tls/CTE/docs/nto/handbook.pdf
Taking the Road Less Traveled	http://www.napequity.org/pdf/ASCAArticle.pdf
Tech Savvy Girls Resource Guide and resource materials	http://www.aauw.org/research/tech_savvy.cfm
Thinking about a video résumé? Watch this	http://shine.yahoo.com/channel/life/thinking-about-a-video-resume-watch-this-488981/
Three Reasons Your Student Should Consider Nontraditional Career Programs:	http://docs.ioes.org/1729811.pdf
Title IX And Equal Opportunity In Vocational And Technical Education: A Promise Still Owed to the Nation's Young Women	http://www.nwlc.org/pdf/career%20ed%20report%20for%20june%206%20press%20event3.pdf
Tools Are Cool and So Am I: The Impact of Family Tools and Technology on Girls and Boys	http://www.campbell-kibler.com/fttabs.htm
Tools of the Trade	http://www.nwlc.org/pdf/NWLCToolsoftheTrade05.pdf
Transportation & Warehousing Jobs Women Don't Consider	http://career-advice.monster.com/job-search/company-industry-research/transportation-warehousing-jobs-women/article.aspx
Utah Careers for Women Resources	http://jobs.utah.gov/opencms/wi/pubs/womencareers/
What Do We Know about Nontraditional Careers? How Can We Effectively Recruit and Teach Nontraditional Students?	http://www.eric.ed.gov/ERICDocs/data/ericdocs2sql/content_storage_01/0000019b/80/19/43/ad.pdf
Why Not Women	http://publications.iowa.gov/archive/00000626/01/why_not_women.pdf
Why Privatizing Government Services Would Hurt Women Workers	http://www.iwpr.org/pdf/b237.pdf
Wider Opportunities for Women	http://www.wowonline.org/ourprograms/women_work/index.asp
Work4Women	http://www.work4women.org/userguides/forworkforcedev.cfm
Women at Work, Nontraditional Jobs	http://www.youtube.com/watch?v=Fwqe4g7hu7o
Women in Nontraditional Careers Videos	http://www.herownwords.com/html/nontraditional_careers2.html
Women's Opportunity & Resource Development, Inc.	http://www.wordinc.org/gear_up/jobs.php
Women-Related Business/Work Web Sites	http://userpages.umbc.edu/~korenman/wmst/links_bus.html http://userpages.umbc.edu/~korenman/wmst/links.html
You Can Do It – Handout	http://jobs.utah.gov/opencms/wi/pubs/womencareers/nontraditionaljobs.pdf
Women Tech World	http://www.womentechworld.org/



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Gender Equity Resources

A Career Auction Lesson Plan	http://www2.edc.org/WomensEquity/resource/title9/raising/career.htm
A Price Above Rubies: Wage Gaps Continue	http://www.radford.edu/~gstudies/sources/wage_gaps/wagegap.htm
Achieving Gender Equity in Science Classrooms	http://www.eric.ed.gov/ERICDocs/data/ericdocs2sql/content_storage_01/0000019b/80/14/d0/42.pdf
An Educator's Guide to Gender Bias Issues	http://irs.ed.uiuc.edu/wp/access-2002/gender_bias.htm
An Educator's Primer to the Gender War	http://www.sadker.org/PDF/Primer_Gender_War.pdf
Annotated Resource List for Gender Equity in Career Education	http://www.nwlc.org/details.cfm?id=858&section=education
Association for Gender Equity Leadership in Education	http://www.agele.org/index.cfm?secid=18849&ssecid=222509
Behind the Pay Gap (2007) The Gender Pay Gap	http://www.aauw.org/research/behindPayGap.cfm http://www.aauw.org/research/statedata/index.cfm
Best Practices for Achieving Gender Equity in the Classroom	http://www.bioc.rice.edu/precollege/ei/best_practices.html
Beyond Title IX: Gender Equity Issues in Schools	http://www.maec.org/pdf/beyondIX.pdf
Business Case for Gender Diversity	http://anitaborg.org/files/businesscasegenderdiversity.pdf
Career and Technical Education: Equity Activities (IL)	http://www.napequity.org/pdf/CareerandTechnicalEducation.pdf
Center for Excellence and Equity in Education	http://ceee.rice.edu/
Correcting Gender Myopia	http://www.worldwatch.org/system/files/EWP161.pdf
Cross Cultural Communication -- An Essential Dimension Of Effective Education	http://www.maec.org/pdf/taylor.pdf
Digital Equity and Gender Equity	http://www.edu-cyberpg.com/Teachers/Digitaldividequity.html
Diversity/Careers	http://www.diversitycareers.com/
Educating against Gender-Based Violence	http://www2.edc.org/WomensEquity/pubs/digests/digest-gbviolence.html
Education and Immigrant Girls – Building Bridges between Cultures	http://www2.edc.org/WomensEquity/pdffiles/immgirls.pdf
Equal Employment Opportunity Commission (EEOC)	http://www.eeoc.gov/
Equity and Careers – Progress and Promise	http://www2.edc.org/WomensEquity/pdffiles/careers.pdf
Evaluation of the Gender Equity Workshops	http://www.eric.ed.gov/ERICDocs/data/ericdocs2sql/content_storage_01/0000019b/80/13/8a/32.pdf
Free Resources for FairerScience (and Math) Classrooms	http://www.fairerscience.org/FreeResources.html

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Gender and Society	http://www.trinity.edu/~mkearl/gender.html
Gender Bias in Education	http://www.edchange.org/multicultural/papers/genderbias.html
The Gender, Diversities, and Technology Institute	http://www2.edc.org/gdi/
Gender Equity Curriculum Checklist for Faculty	http://www.swccd.edu/4thLevel/index.asp?L3=243
Gender Equity	http://www.sasked.gov.sk.ca/docs/wellness/gender.html
Gender Equity and Change	http://www.simmons.edu/som/centers/cgo/current-work/gender-equity.shtml
Gender Equity Expert Panel Report	http://www.ed.gov/pubs/genderequity/gender_equity.pdf
Gender Equity in Higher Education	http://www.acenet.edu/bookstore/pdf/2000_gender_equity.pdf
Gender Equity in Education	http://teachertech.rice.edu/Participants/mborrow/GenderEquity/geeqlist.html
Gender Equity in Higher Education Resource Page	http://guweb2.gonzaga.edu/doctoral/ld703/gender/genderpage.html
"Gender Equity: Still Knocking at the Classroom Door"	http://www.sadker.org/PDF/GenderEquity.pdf
Gender Gaps: Where Schools Still Fail Our Children (1998)	http://www.aauw.org/research/genderGaps.cfm
The Gender Wage Gap and Pay Equity: Is Comparable Worth the Next Step?	http://www.opencrs.com/rpts/98-278_20030421.pdf
Girls Are...Boys Are...: Myths, Stereotypes & Gender Differences	http://www.campbell-kibler.com/Stereo.pdf
Guidelines For A Gender Equity Workshop	http://www.josanders.com/pdf/GE%20workshop.pdf
Honoring Ways of Knowing	http://www2.edc.org/WomensEquity/pdffiles/assesdig.pdf
Infusing Equity by Gender into the Classroom: A Handbook of Classroom Practices	http://www.ricw.state.ri.us/lessons/59.htm
In GEAR Toolkit	http://www.coe.uga.edu/ingear/ http://www.coe.uga.edu/ingear/contents.html
It's Your Right	http://www.maec.org/pdf/right.pdf http://www.maec.org/right.html
Just boys, just girls and just schooling: Curriculum, behaviours (including bullying) and gender	http://www.sacsa.sa.edu.au/ATT/%7BB116A2B7-F89E-4898-B172-7A10231963D7%7D/boysgirls.pdf
Lifting the Barriers	http://www.josanders.com/pdf/barriers.pdf
The Mid-Atlantic Equity Center	http://www.maec.org/gender.html
Middle School Voices on Gender Identity	http://www2.edc.org/WomensEquity/pubs/digests/digest-midschool.html
Midwest Equity Assistance Center	http://mdac.educ.ksu.edu/
The Myra Sadker Foundation Gender Equity Activities for Teachers	http://www.sadker.org/WhatYouCanDo.html Early childhood: http://www.sadker.org/GenderEquity-teacher1.html 5-8 years: http://www.sadker.org/GenderEquity-teacher2.html 8-12 years: http://www.sadker.org/GenderEquity-teacher3.html 12 – 18 years: http://www.sadker.org/GenderEquity-teacher4.html
National Institute for Women in Trades, Technology & Science	http://www.iwitts.com/
The National Alliance for Partnerships in Equity	http://www.napequity.org/
One Stop Career System Equity Activities	http://www.napequity.org/pdf/One-Stop%20Career%20System.pdf
On-Line Gender Equity Resources	http://www.met.fsu.edu/orgs/realm/equityresources.html
Promoting Gender Equity in the Science Classroom	http://www2.edc.org/WomensEquity/pdffiles/sciguide.pdf

Gender Equity Resources Page 3

Role Model Project	http://womenswork.org/girls/careers.html
Schools Work Towards Gender Equity – includes surveys	http://www.dest.gov.au/archive/schools/publications/1998/genderequity/index.htm
System Building Standards for Educational Reform: An Equity Perspective	http://www.napequity.org/pdf/standards.pdf
Teacher Education and Gender Equity. ERIC Digest	http://www.ericdigests.org/1998-1/gender.htm
Teacher Preparation: Blueprinting Equity	http://www2.edc.org/WomensEquity/pubs/digests/digest-tprep.html
Tech Ed Equity – Approaching Technology	http://www2.edc.org/WomensEquity/pdffiles/tech_dig.pdf
Tech Prep Equity Activities (IL)	http://www.napequity.org/pdf/TechPrepEquity03.pdf
Title IX and Equal Opportunity in Vocational and Technical Education: A Promise Still Owed the Nation's Young Women	http://www.napequity.org/pdf/TitleIXCareerEducationReport.pdf
Title IX and Sexual Harassment	http://www2.edc.org/WomensEquity/pubs/digests/digest-title9-harass.html
Tools Of The Trade - Using the Law to Address Sex Segregation in High School Career and Technical Education	http://www.nwlc.org/pdf/NWLCToolsoftheTrade05.pdf http://www.nwlc.org/details.cfm?id=2462&section=education http://www.nwlc.org/pdf/NWLCToolsoftheTrade05.pdf
The Truth About Boys and Girls	http://www.educationsector.org/usr_doc/ESO_BoysAndGirls.pdf
U.S. Department of Labor Women's Bureau	http://www.dol.gov/wb/FY07-Outlook.pdf
Weaving Gender Equity into Math Reform	http://wge.terc.edu/organizations.html
What about Boys?	http://www2.edc.org/WomensEquity/pdffiles/males.pdf
Where the Girls Are: The Facts about Gender Equity in Education (2008)	http://www.aauw.org/research/WhereGirlsAre.cfm
Win Win Workplace Practices	http://www.choose2lead.org/Publications/Study%20on%20Win-Win%20Workplace%20Practices.pdf
Women's Studies Section Links Women, Girls, and Education	http://womenst.library.wisc.edu/womened.htm
Workplace Fairness	http://www.workplacefairness.org

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Mentoring Resources

ACE Mentor Program	http://www.nawic.org/nawic/Students.asp?SnID=2
American Assembly for Men in Nursing	http://aamn.org/
Building Your Mentoring Program Collaborative for Gender Equity	http://genderequitycollaborative.org/building-mentoring.php http://genderequitycollaborative.org/index.php
Career and Technical Education: Females Breaking Ground in Construction Industry, Female Electrician Enjoys Challenges of a Demanding Job, Where are all the Women Plumbers?	http://www.ncwge.org/PDF/CTE.pdf
Career and Technical Education: Equity Activities	http://www.pde.state.pa.us/career_edu/lib/career_edu/Illinois_CTE.doc
Chicago Women in Trades	http://www.chicagowomenintrades.org/index.shtml
Constructing Equity: Promising Practices for Recruiting and Retaining Students in CTE That Are Nontraditional for Their Gender	http://www.napequity.org/pdf/Constructing%20Equity.pdf
Create a Positive School Culture That Stresses Personalization in Relationships	http://goliath.ecnext.com/coms2/gi_0199-6050281/Create-a-positive-school-culture.html
CTE Miami	http://www2.edworks.org/newsletters/EdworksNews.pdf
Designing and Planning a Mentoring Program	http://www.mentoring.org/start_a_program/planning_and_design/designing_planning/
Educause Mentoring Programs	http://www.educause.edu/Mentoring+Home/AboutMentoring/MentoringPrograms/10400
E-Mail Mentoring Program Outline	http://www.micron.com/k12/mentor/outline
Expanding Opportunities in Ocean Science	http://www.nefsc.noaa.gov/opportunities/VI.htm
Gem Set: E Mentoring Program	http://www.uic.edu/orgs/gem-set/index.htm
Gender Equity Parents Guide	http://www.cwealf.org/pdf/parentresguide.pdf
Girl Tech	http://www.francistuttle.com/classes/girltech/
Girls And Science, Technology, Engineering, And Math: The Future	http://www.girlscouts.org/research/resources/guide_to_evaluating_promising_practices_in_informal_stem_education_for_girls(print).pdf
Hard Hatted Women	http://www.hardhattedwomen.org/links.asp
Influence Of Role Models On Women's Career Choices	http://www.allbusiness.com/human-resources/careers/1184670-1.html or http://www.entrepreneur.com/tradejournals/article/147914527_2.html
Leadership and the Art of Mentoring: Tool Kit for the Time Machine	http://www.au.af.mil/au/awc/awcgate/au-24/kunich.pdf
Men Teach	http://www.menteach.org/

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Mentoring As A Career Guidance Activity: Fostering Non-Traditional Career Exploration For Girls	http://jobfunctions.bnet.com/abstract.aspx?docid=315713 http://www.contactpoint.ca/cjcd/v3-n1/article1.pdf
Mentoring to Develop Workplace Leadership Skills	http://wed.siu.edu/Faculty/CSims/Articles/Mentoring%20to%20Develop%20Workplace%20Leadership%20Skills.pdf
MentorNet's	http://www.coachingandmentoring.com/Articles/mentoring.html
Metro Denver Partners <i>Mentoring kids to a better future!</i>	http://www.metrodenverpartners.org/programs.htm
MN Careers Facilitators Guide	http://www.iseek.org/mncareers/facilitator.html
New South Wales e-Mentoring Program	http://www.dpc.nsw.gov.au/e-mentoring/presentation
New Work for Women: A Model Program for Nontraditional Careers	http://www.eric.ed.gov/ERICDocs/data/ericdocs2sql/content_storage_01/0000019b/80/13/87/ea.pdf
Nontraditional Career Resources	http://usearch.mnscu.edu/careers/resources.html
Northeast Community College Nontraditional Mentoring Program	http://www.nde.state.ne.us/nce/Nontrad_Equity/documents/NECCNontradMentoring.pdf
Program Encourages Mentoring By E-Mail	http://www.acorn-online.com/joomla15/index.php?option=com_content&view=article&id=32680:program-encourages-mentoring-by-email&catid=147:local-news&Itemid=1429
Reaching New Heights: Promising Practices for Recruiting and Retaining Students in Career and Technical Education Programs That Are Nontraditional for Their Gender	http://www.nwlc.org/pdf/2007%20Programs%20and%20Practice%20Report.pdf
Rosie's Girls	http://www.rosiesgirls.org/useful-links-learn-more.html
Student Training Promotes Mentoring Awareness and Action	http://findarticles.com/p/articles/mi_m0JAX/is_4_51/ai_104518996/
Tradeswomen Now and Tomorrow	http://www.tradeswomennow.org/publications/NationalCapacity.pdf
Tradeswomen Resources	http://www.nawiccincinnati.org/downloads/Tradeswomen_Resources.pdf
Trailblazers	http://www.ctetrailblazers.org/live_data/live_site_page.php?page_id=65
Recruiting and Retaining Nontraditional Students	http://www.ctetrailblazers.org/live_data/documents/Recruit_Retain_Nontrad_Students.pdf
Undergraduate STEM Education for a New Workforce	http://www.cww.rutgers.edu/Docs/Undergrad_Science_Education.pdf
Using Role Models to Encourage Nontraditional Participation	http://www.pde.state.pa.us/career_edu/lib/career_edu/Role_Models.pdf
Women in Agriculture web sites	http://www.agsites.net/links/womeninagriculture.html
Women In Apprenticeship And Nontraditional Occupations (WANTO) Primer	http://www.wowonline.org/ourprograms/women_work/documents/WomeninApprenticeshipandNontraditionalOccupationsPrimer.pdf
Women in Biomedical Careers Beyond Bias Recommendations	http://womeninscience.nih.gov/workinggroup/recommendations.asp http://womeninscience.nih.gov/pdf/AllRecommendations.pdf
Women in Nontraditional Employment Roles (W.I.N.T.E.R.)	http://www.winterwomen.org/programs01.html
Women in Science, Technology, Engineering, and Math (STEM)	http://www.mnvu.org/careers/womenstem.html
Women Tech World	http://www.womentechworld.org/
Work4Women	http://www.work4women.org/index.cfm